

# Felipe Calvano

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## EDUCATION

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### Virginia Tech – Pamplin College of Business

PhD Candidate in Business Administration, 2020 – 2022 (expected)

Concentration: Strategic Management and Entrepreneurship

Dissertation: **Rethinking Directors' Effectiveness: The Development and Empirical Analysis of a Novel Model**

**Advisory Committee:** Dr. Karen Schnatterly (Chair), Dr. Richard Hunt, Dr. Pankaj Kumar, Dr. David Townsend, Dr. Steve Boivie (Texas A&M)

### University of Missouri – Robert J. Trulaske, Sr. College of Business,

PhD Candidate in Business Administration, 2017 - 2020: transferred with my advisor Dr. Karen Schnatterly

Concentration: Strategic Management and Entrepreneurship

### University of Nebraska Omaha – College of Business

Master of Business Administration (2016)

### University of Nebraska Omaha – College of Business

B.S. in Business Administration (2014)

## RESEARCH INTERESTS/TOPICS

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Corporate governance, Boards of directors, Misconduct, Entrepreneurship, Innovation

## PUBLISHED MANUSCRIPTS

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Schnatterly, K., Calvano, F., Berns, J., & Deng, C. The Effects of Board Expertise-Risk Misalignment and Subsequent Strategic Board Reconfiguration on Firm Performance. **In Press** at the *Strategic Management Journal*. <http://doi.org/10.1002/smj.3291>

## MANUSCRIPTS UNDER REVIEW

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Maritan, C., Schnatterly, K., & Calvano, F. Resource Allocation and Boards of Directors: A Critical Review and Proposal for More Integrated Research. **Revise and Resubmit** at the *Journal of Management* for the **Review Issue**.

**Calvano, F.,** Andrus, J., Withers, M., & Boivie, S. Shuffling of the Guard: Audit Committee Exit as a Decoupling Tactic Following Financial Restatements. *Under Review* at the *Organization Science*.

#### **ADVANCED RESEARCH IN PROGRESS**

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**Calvano, F. & Schnatterly, K.** Right Person, Right Place: The Impact of Ability, Motivation, and Opportunity on Directors' Monitoring Effectiveness. Stage: *Manuscript Preparation*. Target Journal: *Strategic Management Journal*.

Clark, B., Schnatterly, K., **Calvano, F.**, Gangloff, K.A., Berns, J., & Devers, C. What is The Impact of Voluntary Technology Committees on Innovation? Stage: *Manuscript Preparation*. Target Journal: *Strategic Management Journal*.

**Calvano, F.,** Bereskin, F., Schnatterly, K., & Yore, A. The Impact of Cyber Breaches in The Board of Directors. Stage: *Manuscript Preparation*. Target Journal: *Journal of Financial Economics*.

Schnatterly, K., **Calvano, F.**, Zahra, S., & Jiang, L. Are Innovative Firms More Likely to Commit Misconduct? Stage: *Data Analysis*. Target Journal: *Strategic Management Journal*.

**Calvano, F.,** Kumar, P., & Schnatterly, K. International Innovation and Foreign Knowledge Use in MNEs: The Role of Foreign Expert Directors. Stage: *Data Analysis*. Target Journal: *Academy of Management Journal*.

#### **CONFERENCE PRESENTATIONS AND SYMPOSIA**

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**Calvano, F. & Schnatterly, K.** 2021. Right Person, Right Place: The Impact of Ability, Motivation, and Opportunity on Directors' Monitoring Effectiveness. **Annual Conference of the International Corporate Governance Society, Groningen, Netherlands and Virtual**

**Calvano, F.** 2021. Oracles or Unreliables? Discussing the Advisory Effectiveness of the Board of Directors. **SMJ Symposium**, with Devers, C., Schnatterly, K., & Zahra, S. (Panelists), **Strategic Management Society Conference**, Virtual Conference.

**Calvano, F.,** Kumar, P., & Schnatterly, K. 2021. International Innovation and Foreign Knowledge Use in MNEs: The Role of Foreign Directors. **Strategic Management Society Conference**, Virtual Conference.

**Calvano, F.** 2021. From Genius to Crooks: A Discussion of The Dark Side of Innovation. **AOM Symposium**, with Schnatterly, K., Shi, W., Shropshire, C., Terjesen, S., & Zahra, S. (Panelists), **Annual Meeting of the Academy of Management**, Virtual Conference.

**Calvano, F.,** Andrus, J., Withers, M., & Boivie, S. 2021. Directors' Capital and Committee Exit. **Annual Meeting of the Academy of Management**, Virtual Conference.

- Clark, B., Schnatterly, K., **Calvano, F.**, Gangloff, K.A., Berns, J., & Devers, C. 2021. What is The Impact of Voluntary Technology Committees on Innovation? **Babson College Entrepreneurship Research Conference**. Virtual Conference.
- Schnatterly, K., **Calvano, F.**, Zahra, S., & Jiang, L. 2021. Are Innovative Firms More Likely to Commit Misconduct? **Babson College Entrepreneurship Research Conference**. Virtual Conference.
- Calvano, F.** 2020. Who Wants to Go Next? The Effect of Board Committee Rotation on Monitoring Effectiveness. **Strategic Management Society Conference**, London, UK. (Nominated for SMS London PhD Paper Prize)
- Albader, L., Andrei, A., **Calvano, F.**, Lee, E. & Krishnan, N. 2020. Shareholders and Governance: The Role of Institutional Investors, Family Owners, and Activism. **AOM PDW**, with Amit, R., Cannella, A., Certo, T., David, P., Flammer, C., Hitt, M., King, B., Krause, R., Zajac, E., Zhang, A. (Panelists), **Annual Meeting of the Academy of Management**, Vancouver, Canada.
- Calvano, F.** & Schnatterly, K. 2020. Right Person, Right Place: The Impact of Ability, Motivation, and Opportunity on Directors' Monitoring Effectiveness. **Annual Meeting of the Academy of Management**, Vancouver, Canada.
- Eulitz, S., Schnatterly, K., & **Calvano, F.** 2020. Where the Work Gets Done – The Effects of Committee Composition on Firm Performance. **Annual Meeting of the Academy of Management**, Vancouver, Canada.
- Clark, B., Schnatterly, K., **Calvano, F.**, Johnson, R., Gangloff, K.A., Berns, J., & Devers, C. 2020. What is The Impact of Voluntary Technology Committees on Innovation? **Annual Meeting of the Academy of Management**, Vancouver, Canada.
- Calvano, F.** 2019. Right Person, Right Place: The Impact of Ability, Motivation, and Opportunity on Directors' Monitoring Effectiveness. **Strategic Management Society Conference**, Minnesota, Minneapolis.
- Schnatterly, K., Berns, J., **Calvano, F.**, Deng, C. 2019 Are Directors' Skills Equal to the Task? Skill Gaps Between Directors and Firm Strategy. **Annual Meeting of the Academy of Management**, Boston, Massachusetts.
- Schnatterly, K., Berns, J., **Calvano, F.**, Deng, C. 2019. Are Directors' Skills Equal to the Task? Skill Gaps Between Directors and Firm Strategy. **Strategic Management Society Special Conference**, Las Vegas, Nevada.
- Gangloff, K.A., Schnatterly, K., & **Calvano, F.** 2019. Rationalizing Wrongdoing. **Strategic Management Society Special Conference**, Las Vegas, Nevada.
- Gangloff, K.A., Mazzei, M., & **Calvano, F.** 2019. Birds of a feather innovate together: The influence of CEO-board fit on innovation. **Strategic Management Society Special Conference**, Las Vegas, Nevada.

**Calvano, F., & Reger, R.** 2018. Does International Social Entrepreneurship Improve Host Economies? The Impact of Institutions. **AOM Showcase Symposium**, with Aldrich, H., Dacin, T., Stephan, U., Terjesen, S., Uhlaner, L. (Panelists), **Annual Meeting of the Academy of Management**, Chicago, Illinois.

## **TEACHING EXPERIENCE**

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Virginia Tech University - Pamplin College of Business, Summer 2021

Instructor: **Technology Based Entrepreneurship** (*MGT 5824*) (65 students) – Summer 2021

University of Missouri – Robert J. Trulaske, Sr. College of Business, Fall 2017 – Summer 2020

Instructor: **Strategic Management** (*MGMT 4970*) (21 students) – Fall 2019

Instructor: **Strategic Management** (*MGMT 4970*) (42 students) – Spring 2020

Instructor: **Strategic Management** (*MGMT 4970*) (35 students) – Summer 2020

## **HONORS AND AWARDS**

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- Litschert Research Award – Virginia Tech, 2020
- Hills-Stephens Doctoral Student Research Award – Virginia Tech, 2020
- Outstanding Graduate Teaching Assistant Award – University of Missouri, 2020
- Outstanding Graduate Research Assistant Award – University of Missouri, 2019
- Raymond and Susan Chen International PhD Scholarship – University of Missouri, 2017-2018
- E. Allen Slusher Business Scholarship – University of Missouri, 2017

## **PROFESSIONAL DEVELOPMENT**

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Academy of Management Conference 2021 – Participant in the SIM Doctoral Consortium

Strategic Management Society Conference 2020 – Participant in the SMS Doctoral Workshop

Academy of Management Conference 2019 – Participant in the AOM Doctoral Consortium

## **PROFESSIONAL AFFILIATIONS AND SERVICE ACTIVITIES**

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Academy of Management Review

*Bridge Reviewer*

Academy of Management

*Reviewer*, Academy of Management Annual Conference 2018-Present

Strategic Management Society

## REFERENCES

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Karen Schnatterly, Ph.D.  
Associate Professor  
Pamplin College of Business  
Virginia Tech  
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Richard A. Hunt, Ph.D.  
Associate Professor and Director of Doctoral  
Studies in Management  
Pamplin College of Business  
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Steve Boivie, Ph.D.  
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